



Manager – Security Management

One (1) permanent, full-time position

If you're an experienced corporate physical security manager with knowledge of building and safety codes and regulations, and you're looking to take the next step in your successful career, here's an exciting opportunity to do so with Peel Regional Police – one of Canada's most progressive police services.

As **Manager – Security Management**, you'll be responsible for directing and managing all aspects of day-to-day physical security operations, as well as planning, developing and implementing new physical security enhancements, standards, infrastructure revitalization and replacements to address current and future needs. A vital aspect of your role will involve managing and ensuring the maintenance and revitalization of physical security to meet the current and future needs of the organization, including the development of processes and best practices in accordance with current municipal, provincial and federal regulatory standards.

RESPONSIBILITIES

As Manager of Security Management, you'll:

- Direct and manage a team of technical, administrative and contracted staff in the planning, co-ordination and delivery of daily physical security operations.
 - Plan, develop and implement staff training and development opportunities, establish performance standards and conduct performance evaluations.
 - Provide direct input into hiring decisions and be accountable for overall team results.
 - Develop and implement construction/design standards as it relates to physical security, e.g. master specifications, product and/or materials, design briefs, security standards, project close-out, commissioning and hand-over policies and procedures, etc., in order to clearly define requirements and further provide accurate, up-to-date information to contractors, specialists, corporate stakeholders and staff.
 - Manage the attainment of short- and long-term strategic planning priorities, goals and objectives assigned to the area, through the direct provision of services by incumbent staff and/or through the coordination and delivery of externally procured services.
 - Provide administrative direction, and advice and support to staff on all physical security-related issues, programs and initiatives.
 - Conduct regular physical security assessments related to the ongoing lifecycle of related equipment.
 - Develop and manage the area's current operating and/or capital budgets in accordance with approved levels of funding.
 - Assist the Chief's Management Group and senior staff by providing expert advice and guidance on physical security-related issues, including long- and short-term planning, contract administration and operational initiatives and programs.
 - Review, and comment on, a variety of physical security and security management-related information for the purpose of accuracy and completeness (e.g. construction documents and contracts, CCDC, bonding, etc.).
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- Manage the procurement of all physical security-related infrastructure and service contracts in accordance with all relevant legal, risk management and purchasing requirements.
- Participate on internal and external committees representing the department and organization on physical security-related issues, and network with external organizations and other experts in the field to exchange information and maintain awareness of trends and new business strategies.
- Ensure compliance with municipal, provincial and federal regulatory standards pertaining to the management and operation of public facilities.

QUALIFICATIONS

In the role of **Manager – Security Management**, you'll leverage the following education, experience and skills:

- A university degree in Engineering or a related field, or an equivalent combination of education and experience.
- Crime Prevention through Environmental Design (CPTED/CPD) and/or Physical Security Professional (PSP) certification(s).
- A minimum of five (5) years of experience managing corporate physical security, including developing short- and long-term strategic facilities physical security plans and associated Capital Plans, e.g. security systems revitalization and replacement.
- Demonstrated managerial and supervisory skills.
- Demonstrated planning, time management and organizational skills.
- Demonstrated project management skills.
- Effective oral communication and interpersonal skills.
- Demonstrated written communication skills.
- Well-developed analytical and problem-solving skills.
- Demonstrated strategic thinking and a broad awareness of current trends and developments in related fields.
- Familiarity with applicable building and safety codes and regulations.
- A working knowledge of recognized trades.
- A valid Ontario Driver's Licence (Class G) with full driving privileges.

The salary range for this permanent, full-time position is \$126,256 to \$149,478 per annum and is complemented by a comprehensive benefit program including employer-paid Health/Dental and Life Insurance, and the OMERS Pension Plan.

Peel Regional Police is committed to ensuring the health and wellness of its employees and offers many programs and services in support of work-life balance and both personal and professional wellness. From wellness protection for you and your family, to state-of-the-art fitness facilities available to you free of charge, to structured programs to nurture your intellectual, physical and emotional wellness, we've got you covered.

Our Vision: A Safer Community Together

Peel Regional Police, the second largest municipal police service in Ontario, polices the cities of Mississauga and Brampton (population 1,346,000) and serves the 44 million travellers who pass through Toronto Pearson International Airport annually.

Peel Regional Police is acknowledged as one of Canada's most progressive police services. A proactive approach to problem-solving, a dedication to professional excellence and a reputation for making the community a better place in which to live and work – these are the hallmarks of Peel Regional Police.

Qualified persons should apply online at www.peelpolice.ca, referencing **Job ID #302940**, by **Sunday, August 16, 2020**. *No agency contact and/or referrals, please.*

Applicants in consideration for hire shall be subject to a thorough background investigation that includes, but is not limited to, police checks with local, provincial and out-of-country law enforcement agencies, if required, education credentials, credit and financial inquiries, and personal and work references.
